Glasgow	Job Families and Pay and Grading Structure 2024/25	Effective 01 April 2024
Life		

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Non Core payments

Points	Payment Level	2024 Value
3 to 5	A	£801
6 to 10	В	£1,279
11 to 15	С	£2,045
16 to 20	D	£3,272
21 to 25	E	£5,235
26 to 30	F	£8,372
31 and over	G	£10,285

Points	Payment Level	2024 Value
45 to 54	1	£700
55 to 63	2	£873
64 to 72	3	£1,100
73 to 79	4	£1,399
80 and over	5	£1,747

to be considered, the requirement to	work must be a regular contractual demand (usually weekly or aver	age weekiy)	
		WAGE TYPE	POINTS
Requirement to work at weekends:	1) Up to and including 7hrs total Saturday and/or Sunday.	1601	3
(Average per week)	2) More than 7hrs total Saturday and/or Sunday.	1602	7
Requirement to work			
37 hours	_	1603	7
	Variable hours/additional hours (up to 5 hours)	1604	7
Requirement to work:	Short Notice additional hours.	1605	7
Requirement to work.	Recall, split duty, call out, task completion	1606	7
Requirement to work	Up to 4 hours per week.	1607	5
hours out with the	5 or more but less than 8 hours.	1608	7
06:00 - 20:00 hours	8 hours or more per week average.	1609	10
period:			
	1) Occasional - Less than 20% of working time;	1610	5
	2) Regular - Between 20% & 50% working time;	1611	7
Standby:	3) Frequent - Between 50% & 75% working time;	1612	10
	4) Constant - 75% or more.	1613	15
	2 Shifts - Coverage up to 14 hours;	1614	5
	2 or 3 Shifts - Coverage over 14 hours but less than	1615	10
	18 hours;		
	2 or 3 Shifts - Coverage over 18 hours but less than	1616	21
	22 hours;		
	Constant Night Shift or 3 Shifts coverage of 24 hours;	1617	27
Shifts:			
	Where points are allocated to recognise coverage of		
	hours for shift patterns, then no additional points should be awarded for hours out with 06:00-20:00.		
	Where shift pattern includes weekends - account can		
	be taken of either an additional 3 or 7 points (see requirement to work weekends above).		

** Effective from 1st April 2025