Glasgow Life Job Families and Pay and Grading Structure 2024/25 Effective 01 April 2024

AY POINT	PAY LEVELS	GRADE						ROLE PRO	FILES						
170,472.40	P 12		S		Fundi										
165,669.62 161,005.12	12 11	14	Service LDR 6A		Functional LDR 6B										
154,258.84	 E									Е					
.,_50.04										12					
143,007.69	Р									Λ					
138,995.22	12	40	Service		Functional					A					
135,098.35	I1	13	LDR 5A		LDR 5B					D					
129,461.77	E									ט					
127,637.24	Р														
124,066.79	12	12	Service		Functional					Б					
120,599.24	I1	12	LDR 4A		LDR 4B					K					
115,583.76	E									C					
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115,583.76	ACZ		ACZ		ACZ		ACZ			н					
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112,359.98	P														
107,697.65	12	11	Service		Business		Corporate								
103,234.79	I1		LDR 3A		LDR 3B		LDR 3C			D					
98,936.55	E									F					
94,760.94	ACZ		ACZ		ACZ		ACZ								
91,983.64	P														
87,997.50	12	10	Service LDR 2A		Business LDR 2B		Corporate LDR 2C								
84,174.23	I1		LDR ZA		LUN ZB		LBR 20								
79,347.68	E														
75,931.32	ACZ		ACZ		ACZ		ACZ								
73,680.71	P														
70,508.12	12	9	Service LDR 1A		Business		Corporate								
							LDR 1C								
67,444.24	I1		LDK IA		LDR 1B										
£67,444.24 £63,620.84	I1 E		LDK IA		LUK IB										
			LDN IA		LUK IB										
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263,620.84 260,855.29 259,092.75 256,516.67 254,103.33	ACZ P 12	8	BS ACZ	ACZ	CAT ACZ	ACZ	CRM ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	
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3,620.84 0,855.29 9,092.75 6,516.67 4,103.33 0,985.29 8,761.69 6,673.69 4,491.68 2,053.49 0,497.04 8,940.18 6,812.20 4,877.18 3,574.79 2,297.42 0,959.43 9,793.13 8,726.80 7,731.53 6,736.77 5,861.29 5,177.57	E ACZ P 12 11 E P 12 11 E P 12 11 E P 12 11 E	7 6 5 4	BS ACZ BS5 BS4 BS 3A 3B BS 2B 2C	CA7 CA6 CA5 CA 4A 4B	CAT6 CAT6 CAT6 CAT4B CAT4A	CFUS7 CFUS6 CFUS6 CFUS4	CRM6 CRM5 CRM 4A 4B CRM 3C CRM 3C	CSE CSE SA 5B 5C CSE 4A 4B CSE 3B 2	IPI6 IPI5 IPI3	PCS5 PCS4 PCS3	PESSA PESSA PESSA PESSA PESSA AA	SEC5	SR7 SR6 SR5 SR4 SR3	TS7 TS6 TS5 TS4 TS3	VEH4

Non Core payments

Points	Payment Level	2024 Value
3 to 5	A	£801
6 to 10	В	£1,279
11 to 15	С	£2,045
16 to 20	D	£3,272
21 to 25	E	£5,235
26 to 30	F	£8,372
31 and over	G	£10,285

Points	Payment Level	2024 Value	
45 to 54	1	£700	
55 to 63	2	£873	
64 to 72	3	£1,100	
73 to 79	4	£1,399	
80 and over	5	£1,747	

To be considered, the requirement to	work must be a regular contractual demand (usually weekly or ave	rage weekly)		
		WAGE TYPE	POINTS VALUE	
Requirement to work at weekends:	Up to and including 7hrs total Saturday and/or Sunday.	1601	3	
(Average per week)	More than 7hrs total Saturday and/or Sunday.	1602	7	
Requirement to work				
37 hours		1603	7	
	Variable hours/additional hours (up to 5 hours)	1604	7	
	Short Notice additional hours.	1605	7	
Requirement to work:	Recall, split duty, call out, task completion	1606	7	
Requirement to work	Up to 4 hours per week.	1607	5	
hours out with the	5 or more but less than 8 hours.	1608	7	
06:00 - 20:00 hours	8 hours or more per week average.	1609	10	
period:		100		
F				
	Occasional - Less than 20% of working time;	1610	5	
	2) Regular - Between 20% & 50% working time;	1611	7	
Standby:	3) Frequent - Between 50% & 75% working time;	1612	10	
•	4) Constant - 75% or more.	1613	15	
	2 Shifts - Coverage up to 14 hours;	1614	5	
	2 or 3 Shifts - Coverage over 14 hours but less than	1615	10	
	18 hours;			
	2 or 3 Shifts - Coverage over 18 hours but less than	1616	21	
	22 hours;			
	Constant Night Shift or 3 Shifts coverage of 24 hours;	1617	27	
Shifts:				
SIIIIS.	Where points are allocated to recognise coverage of			
	hours for shift patterns, then no additional points			
	should be awarded for hours out with 06:00-20:00.			
	Where shift pattern includes weekends - account can			
	be taken of either an additional 3 or 7 points (see			
	requirement to work weekends above).			